MINUTES of a meeting of the **CABINET MEMBER FOR CORPORATE SERVICES** held on 10 September 2020.

PRESENT

Cabinet Member – Councillor A Foster

Also in attendance – Councillor P Murray

19/20 MINUTES RESOLVED that the minutes of the meeting held on 16 July 2020 be confirmed as a correct record.

20/20 <u>MEMBER DEVELOPMENT STRATEGY ADOPTION</u> The Member Development Working Group (MDWG) had been overseeing work to enhance the effectiveness of communication to Members and the further development of a range of learning and development opportunities that supported Members in discharging their role as an Elected Member in Derbyshire County Council. Applying best practice principles, such as those contained with the external Member Development Charter, had resulted in the development of the proposed Member Development Strategy, which was attached at Appendix 1 to the report, and Member Development Skills Matrix. Throughout the development stages MDWG have sought the views of, and input from, their peers within the Council.

On 25 February 2020, 27 Elected Members participated in the Member Development Offer Engagement Workshop. This event, which was led by MDWG, involved a series of facilitated table discussions that focused upon the Skills Matrix, pre-election materials for prospective election candidates and the design and content of an effective post-election induction. There was also a short Derbyshire Learning Online presentation. Evaluation feedback from the workshop indicated that it was very well received by participants.

MDWG had sought the perspective of Corporate Management Team (CMT) regarding the Strategy and Skills Matrix developments. CMT had considered the draft Strategy on 18 February 2020 and were also asked for their views on the Skills Matrix during March. An invitation to attend the Engagement Workshop was also extended to CMT.

In July MDWG leads consulted with their respective political Groups on the draft Strategy. After the consultation closing date the leads asked for any final comments to be submitted so they could be considered by MDWG on Monday 10 August. All feedback from the various consultation approaches had been reflected in the finalised versions of the Member Development Strategy and Member Development Skills Matrix.

Following the incorporation of the consultation feedback the Member Development Strategy was agreed by MDWG on 10 August 2020. CMT had subsequently been updated on progress to date. A key development to note was that under the Strategy the Cabinet Member for Corporate Services would assume responsibility for Member Development within their portfolio. As such the portfolio holder becomes a Member Development Champion for the Council and a member of the revised Member Development Working Group.

Cabinet Member approval was sought for the Member Development Strategy to be formally presented to Full Council on 16 September 2020 for adoption. Adoption of this strategy by the Council would make a formal commitment to the principles of the external Member Development Charter quality scheme. The full implementation of the Member Development Strategy would still require completion of certain steps and these were highlighted.

The Cabinet Member wished to thank Councillor Gary Musson and Members of the MDWG for their contribution towards the production of the Member Development Strategy.

RESOLVED to (1) approve the formal presentation of the Member Development Strategy to, and adoption by, Full Council on 16 September 2020; and

- (2) note that the Cabinet Member for Corporate Services assumes responsibility for Member Development within their portfolio.
- **EXCLUSION OF THE PUBLIC RESOLVED** to exclude the public from the meeting during the consideration of the remaining items on the agenda to avoid the disclosure of exempt or confidential information

SUMMARY OF PROCEEDINGS CONDUCTED AFTER THE PUBLIC WERE EXCLUDED FROM THE MEETING

- 1. To confirm the exempt minutes of the meeting held on 16 July 2020
- 2. To consider the exempt report of the Executive Director Commissioning, Communities and Policy on the Transfer of Former Dales HOP Repton (contains information relating to the financial or business affairs of any particular person (including the Authority holding that information))